



CITY OF **DOUGLAS** WYOMING

REGULAR CITY COUNCIL MEETING
February 20, 2026 – 8:00 AM

Thank you for your cooperation in facilitating the public meeting process!

****Reasonable accommodations for persons with disabilities who wish to participate in this public meeting shall be made upon request to the City Manager, at 307-358-3462****

****Council meetings are broadcast live on Cable Channel 9 and streaming live on the City of Douglas website****

1. Budget Session #1

- a. Worksheet 1: Target Reserves**
- b. Worksheet 2: Graph**
- c. Worksheet 3: Priorities**
- d. Additional Projects Needing Funding**

Friday, February 20, 2026

Call to Order at:

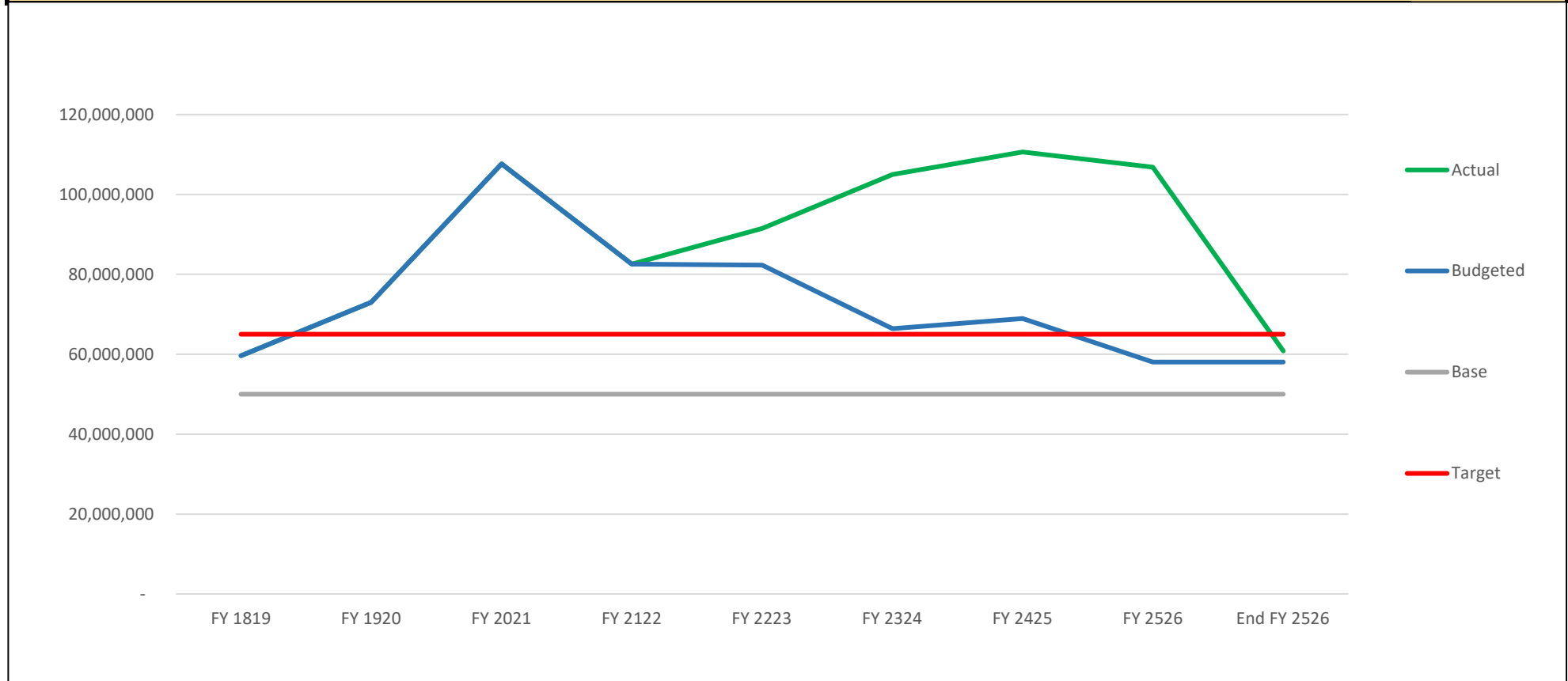
Meeting Adjourned at:

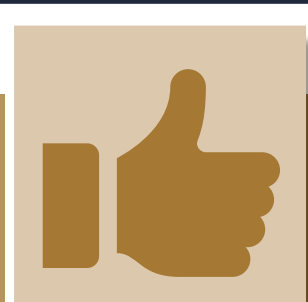
City of Douglas

Reserves-Base-Targets

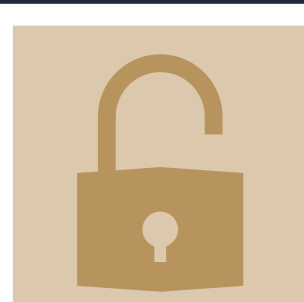
FY 2526

RESERVES	Ending FY 1819	Ending FY 1920	Ending FY 2021	Ending FY 2122	Ending FY 2223	Ending FY 2324	Ending FY 2425	As of December FY 2526	Projection End FY 2526
Actual	59,637,255	72,981,953	107,631,740	82,548,368	91,512,751	104,950,707	110,651,662	106,793,056	60,873,856
Budgeted	59,637,255	72,981,953	107,631,740	82,548,368	82,304,017	66,421,873	68,967,055	58,073,856	58,073,856
Base	50,000,000	50,000,000	50,000,000	50,000,000	50,000,000	50,000,000	50,000,000	50,000,000	50,000,000
Target	65,000,000	65,000,000	65,000,000	65,000,000	65,000,000	65,000,000	65,000,000	65,000,000	65,000,000

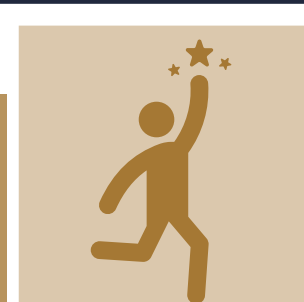




INTEGRITY



TRANSPARENCY



INNOVATION



ACCOUNTABILITY



RESPECT



COMMITMENTS

DEMONSTRATING UNWAVERING FAIRNESS (DUF)

We champion well-being of individuals and act with fairness: every decision, every time.

ADVANCING DYNAMIC OPERATIONS (ADO)

***We align for results:
adapting and
innovating to seize
every opportunity.***

SECURING FINANCIAL STABILITY (SFS)

We safeguard financial stability while strengthening our capacity to meet today's needs and tomorrow's demands.

ENCOURAGING COLLABORATION (EC)

We foster collaboration: connecting and aligning resources for greater impact.

MISSION



To serve our community. with
opportunities that create a
better way of life.

VISION



Limitless opportunity, securing
our grandchildren's future.

To be a community with limitless
opportunities, growing towards
tomorrow.

FY2627 CITY COUNCIL PRIORITIES & STAFF IDEAS



PRIORITIES

Public Works

1. Water: Rights, Supply & Distribution
2. Infrastructure
3. Equipment/Vehicles
4. Swimming Pool/Pool Renovations
5. Staffing Needs

Police

1. Enhance Investigations
2. Enhance Proactive Patrol
3. Enhance Community Relations/Victim Services

Community Development

1. Serve the community in a timely and accurate manner.
2. Make decisions for our grandchildren (Community Blueprint).
3. Infrastructure & Housing Development.
4. Ensure guiding documents and codes are up to date.
5. Use technology to the fullest extent with accurate, useful data, while reducing staff workload.
6. Provide appropriate training opportunities to staff and implement education.

Administrative Services

1. Staff Support & Benefit Funding
2. Financial Stability
3. Infrastructure (City and Buildings)

Human Resources

1. Workforce Sustainability & Performance (Safety, Wellness, etc)
2. High Performing Organization
3. HR Infrastructure Enhancement (HR Info System & Resources)

City Clerk/Public Relations

1. Continued Education (CMC, Laserfische, WAMCAT, WAM)
2. Training (WAMCAT, Grants, WAM, Laserfische, Federal Funding Summit)
3. Records Retention
4. Grant Policy & Procedures

City Manager

1. Economy: Drive Growth & Diversification; Outdoor Recreation & Tourism
2. Housing: Sustain Momentum in Expansion & Development
3. Downtown: Enhance Vibrancy & Revitalization
4. Organization: Strengthen Alignment, Transparency & Trust

Council Ranked Priorities FY2526

1. Water Rights & Supply
2. Douglas Community Center
3. Swimming Pool Refurbishment
4. City Employees: Training & Equipment
5. Douglas Blue Print & The 112
6. City Facilities Management Program
7. Communication with Community

Core Values

Integrity: Do What's Right

Transparency: Be Open

Innovation: Find Better Ways to Serve

Accountability: Own it.

Respect: Treat People with Dignity & Fairness

FY2627 CITY COUNCIL PRIORITIES & STAFF IDEAS



FY2627 CITY COUNCIL PRIORITIES & STAFF IDEAS



INFRASTRUCTURE

Annex:

- Repair South floor drain
- Improve lighting in South side rooms
- Repair vehicle exhaust system
- \$40,000 for asphalt improvements
- Replace sewer in PW
- Replace outside doors in South Annex

Cemetery:

- Office windows and Door replacement
- Heating and AC upgrades

Community Clue:

- Pond 7 tree removal
- Cart parking lot
- Cart paths

Landfill: None Currently

Parks & Public Spaces:

- Jackalope Sq Bathroom Heater replacement
- Street tree management program
- Bartling Park Tennis Ct. surfacing
- Riverside Park irrigation & path lighting
- Train Restoration
- Downtown Landscape refresh
- River-based recreation opportunities
- RR interpretive Center landscape & irrigation replacement Engineering
- Xeriscape/Riverside and 59 Bypass

Sewer Collection:

- 5th St: Washington to Adams alley
- Hilltop
- 1.5 Alley 3rd St reroute
- Meadowlark lift station refit
- Wet well cover for lift station

Sewer Treatment:

- SCADA control – Rebudget

Streets:

- Slurry Seal
- Antelope Creek Dredging
- Pine St: 6th to 7th mill & overlay
- Park Dr infill drainage

Water/Sewer/Streets:

- S 4th: Center to Pine; Pine 3.5 to 6th
- Richards Street Bridge Reconstruction
- Center & 3rd St
- S 2nd & 3rd St Streetscape
- N 4th St: Center to Antelope Bridge reconstruction
- N 8th St: Center to Cedar & Center from 8th to 8.5 Alley

Water Treatment:

- Raw water system design
- SM Well #1 surge tank
- SCADA software conversion, PLC replacement
- Waterline leaving WTP; WTP irrigation

Water Resource Development – Rebudget/Continue

Water Distribution:

- Replace valves on well line
- I-25 to North Platte – Design
- Hilltop Rd & Hilltop Ct – Design
- Hilltop to Ash St – Design

Equipment/Vehicles

City Hall

- Pool Car Unit #103 (replace)

Community Club:

- Rough mower
- UTV
- Blower – pull behind
- Sweeper

Landfill:

- Loader #97
- Trailer Toter Replace #79 (replace)
- 24Ft Aluminum deck over trailer
- Portable Steamer

Parks/ Cemetery:

- Monument leveling Jack
- Pickup #42(replace)
- Skid Loader (1/4) Unit #144 (replace)
- UTV #40(replace)

Police Dept.

- Patrol Cars (3) Unit #226, #233 and #239 (replace)
- UTV

Sanitation:

- Refuse truck #704 (replace)
- (2) Traffic Message Sign Trailers
- Truck mounted electric davit Crane

Shop

- Semitruck Tire Machine
- Powertrain Scissor Lift
- Forklift (Split with 2 other departments)

Streets:

- Plow truck #121 with Plow, Sander & Controls (replace)
- Street Sweeper #133 (replace)
- Pickup (3) #5, #135, and #130(Replace)
- Water Truck #151 (replace with Used)
- Skid Loader (1/4) Unit #144 (replace)
- 16"-18" Asphalt zipper for Skid Loader
- 2- Truck mounted electric davit Cranes

Water Customer Service:

Water Distribution:

- Valve exerciser
- On Call Service Pickup #178 (replace)
- Pickup Unit #7 (replace)
- Skid Loader (1/4) Unit #144 (replace)
- Forklift (1/3)

Water Treatment:

- Forklift (1/3)